

## The Rudolph Logistics Group – Our Corporate Policy

- 1. For the Rudolph Logistics Group, quality means at a minimum fulfilling the requirements of our customers.
- 2. The Rudolph Logistics Group is committed to fulfilling all relevant legal obligations, other requirements and regulatory stipulations as well as fulfilling all mandatory and voluntary obligations vis-à-vis our interested parties.
- 3. Protecting occupational safety and health as well as the environment are all goals of equal importance together with delivering quality in our ser-vices and processes.
- 4. In this connection, the Rudolph Logistics Group sees active environmen-tal protection as the continual improvement of its own environmental per-formance and the ongoing reduction of environmental impacts.
- 5. The obligation to continually improve energy-related performance (ener-gy use, consumption and efficiency) is the basis for our daily business. For this reason we take energy efficiency into account during the pro-curement of new plants and other energy relevant purchases.
- 6. In addition, the Rudolph Logistics Group is committed to the prevention of injuries and illnesses in its work force as well as to continually improv-ing its performance in occupational safety.
- 7. In order to achieve our operative and strategic objectives, all necessary resources will be secured as will information that is maintained in a man-ner that is readily accessible and up to date.
- 8. Only that which we clearly describe can be managed purposefully, stabi-lized on a long-term basis and successfully advanced. For that reason, our standards lead to appropriate and user-friendly documentation that is continually developed with the participation of all involved persons.
- 9. We promote a lean company culture and include all employees in this process. We see errors and deviations from targets as a chance for fur-ther development and improvement.
- 10. We want to motivate our employees through a management style with concrete goals and the support of team work with responsibility placed in the hands of individuals.
- 11. We give great attention to personnel development. Our employees create quality and only they can ensure and increase the performance of the company.
- 12. In addition, the Rudolph Logistics Group pursues socially constructive objectives and makes its contribution to the development of our culture and society through planned and purposeful activities.

Baunatal, den 7.9.2017

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Dr. Torsten Rudolph Managing Partner